

“Oak Hill Head of School Search Updates”

May 2: 2018

Important Details

- Applicant Portfolios due by no later than: July 31st, 2018
- Forward questions to: Headsearch@oakhillschool.net.
- Search Committee Chair: Ingrid Skoog

Oak Hill Head Search Updates:

February 2018: Oak Hill Head Search Survey completed and compiled.

March-April: Job Opportunity Statement developed based on Head Search Survey, Board of Trustee communications, Community Service Association (Oak Hill Parent Group) input.

May 2, 2018: Job Opportunity Statement published.

May 5, 2018: Position announcements in *Register Guard Newspaper*, Web based employment platforms (e.g. *Monster.com*, *Indeed.com*), *NAIS/NWAIS* and *Blue Sheet*.

Oak Hill School Survey Results:

Over 95 students, parents, faculty, staff and friends of Oak Hill who completed our Head Search Survey. All agreed on the following most important characteristics needed by our next great Oak Hill Head of School:

- **“Team Builder”** who attracts and develops talent, delegates effectively, and empowers the teachers, administrators, and others to provide leadership to their respective groups. Also, able to build strong partnerships with the Board.
- **“Visible Presence/Accessible Counselor”** who is approachable, caring, a great listener and who makes a special effort to know and be known by members of the Oak Hill Community.
- **“Strategic Thinker/Entrepreneur”** who sees the big picture and identifies major potential opportunities.
- **“Effectiveness Expert/Implementer”** who sees opportunities to implement all programs more effectively through more careful processes and with greater clarity in roles and policies.
- **“Fiscal Shepherd”** who ensures the School’s long-term sustainability.
- **“Experienced Teacher and Educational Innovator”** who is attuned to new and major trends in education.